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REVOCATION AND POWER OF ATTORNEY

SIR:

The undersigned officer of Polycom Israel, Ltd., Assignee of record of the entire right, title and interest in and to the patent applications listed in Schedules A and B, hereby revokes all prior powers of attorney previously appointed in the patent applications listed in Schedules A and B, and hereby appoints the agent(s) and/or attorney(s) associated with the customer number 22830 to prosecute these applications and to transact all business in the U.S. Patent and Trademark Office connected therewith.

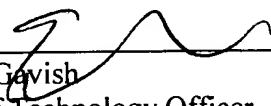
Please direct all communication relative to said patents and applications to the following correspondence address:

CARR & FERRELL LLP
2225 East Bayshore Road, Suite 200
Palo Alto, CA 94303
TEL: (650) 812-3400
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Respectfully Submitted,

Date: May 19, 2002

By:


Zigi Gavish
Chief Technology Officer
Polycom Israel, Ltd.

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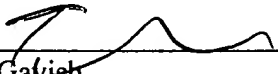
STATEMENT UNDER 37 CFR 3.73(b)

Polycom Israel, Ltd., an Israeli corporation, states that it is the assignee of the entire right, title, and interest in the patent applications identified in Schedule A and in Schedule B, by virtue of a chain of title from the respective inventors of each application to the current assignee as shown in Schedules A and B.

The undersigned (whose title is supplied below) is empowered to sign this statement on behalf of the assignee.

Date: Mar. 19, 2002

By: _____


Zigi Galish
Chief Technology Officer
Polycom Israel, Ltd.



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Schedule A

Application No.	Title:	Assignment From:	Assigned To:	Reel	Frame	Atty Docket No.
09/784,586	Method for Establishing a Multimedia Connection with Quality of Service Using an ATM Backbone	Roni Even	Polycom Israel, Ltd.	11587	278	PA2030US
60/306,204	Apparatus and a Method for Improving the Quality of Video Communication Over a Packet-Based Network	Ilan Yona Moshe Elbaz	Polycom Israel, Ltd.	12012	586	PA2042US
60/290,138	Control Unit for Multipoint Multimedia/Audio System	Sergey Potekhin Eran Knaz	Polycom Israel, Ltd.	11809	626	PA2043US
09/852,438	Decomposition Architecture for an MCU	Roni Even	Polycom Israel, Ltd.	11800	813	PA2044US
09/952,339	Method and System for Multimedia Video Processing	Moshe Elbaz Noam Eshkoli Ilan Yona Aviv Eisenberg	Polycom Israel, Ltd.	Filed Herewith		PA2168US
09/952,340	Method and System for Multimedia Communication Control	Mier Feder Moshe Elbaz Noam Eshkoli Ilan Yona Aviv Eisenberg	Polycom Israel, Ltd.	Filed Herewith		PA2167US

Date: Mar. 19, 2002

By: _____

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Schedule B

Application No.	Title	Assigned from:	Assigned to:	Reel	Frame	Change of Name	Matter No.
09/506,861	Method and System for Multimedia Communication Control	Meir Feder Moshe Elbaz Noam Eshkoli Aviv Eisenberg Ilan Yona	Accord Networks, Inc.	1079 7	645	Accord Networks, Inc. has changed its name to Polycom, Israel, Ltd.	PA2016US
09/790,577	System and Method for Providing Reservationless Conferencing	Rami Boneh Eran Decker	Accord Networks, Inc.	1216 9	976	Accord Networks, Inc. has changed its name to Polycom, Israel, Ltd.	PA2023US
09/708,898	System and Method for Controlling One or More Multipoint Control Units as one Multipoint Control Unit	Roni Even Sigmund Gavish Itay Yad-Shalom	Accord Networks, Inc.	1199 3	177	Accord Networks, Inc. has changed its name to Polycom, Israel, Ltd.	PA2027US
09/675,798	System and Method of Monitoring Video and/or Audio Conferencing through a Rapid-Update Web Site	Rami Boneh Danny Biby Rivka Rotkovitch	Accord Networks, Inc.	1116 8	004	Accord Networks, Inc. has changed its name to Polycom, Israel, Ltd.	PA2035US

Date: May 19, 2002

By: Zigi Gavish
Chief Technology Officer
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